# WHY TEAM COACHING

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## **Enhanced Collaboration**

Break down silos and foster a culture of cooperation



## Improve Communication

Ensure clear and effective interactions among team members



### 03 Boost Morale

Increase motivation and job satisfaction through targeted support

## 04 Resolve Conflicts

Address and overcome challenges efficiently and constructively

# 05 Drive Results

Align team goals with company objectives for greater productivity and success.

# **TAKE YOUR TEAM** TO THE NEXT LEVEL THROUGH **TEAM COACHING**

### **ABOUT US**

Global Coaching Works, LLC, provides individual and team coaching services to create inclusive workplaces

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# **TEAM COACHING APPROACH**



### Assessment & Understanding

- Conduct comprehensive evaluations of team dynamics and individual roles.
- Identify strengths, weaknesses, and areas for development



#### **Customized Coaching Plan**

- Develop a tailored coaching program addressing specific team needs.
- Set clear, actionable goals to guide progress.



#### **Interactive Discussions**

• Facilitate engaging sessions on communication, problem-solving, and leadership.



#### Ongoing Support & Feedback

- Provide continuous support through follow-up sessions and progress reviews.
- Adjust strategies as needed to ensure sustained improvement.

#### Measure & Celebrate Success

- Track progress using key performance indicators.
- Celebrate milestones and achievements to maintain momentum.

# **Benefits for Your Team**

- Enhanced Problem-Solving Skills: Equip your team to tackle complex challenges more effectively.
- Streamlined Project Management: Improve efficiency and meet deadlines with cohesive teamwork.
- Innovative Thinking: Foster a creative environment that drives innovation and cutting-edge solutions.
- Stronger Leadership: Develop leaders within your team who can inspire and guide others.



Sharanya Rao. PCC, CPCC, is an experienced and versatile workplace coach who utilizes Co-Active coaching, mindfulness, and cultural awareness to drive clarity and transformation. She is an ICF-credentialed coach with experience in law, government, non-profits, and the arts. She helps clients foster inclusive work environments and improve team performance through a blend of creativity, pragmatism, and cultural insight.

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